

F. No. 30-70/23-24/Cash/YP-I/ExaminationCell

Dated 27<sup>th</sup> February 2024

## WALK-IN INTERVIEW

A Walk-in-Interview will be held for engaging Young Professional I at ICAR-CIFE, Mumbai (**Examination Cell**) on purely contractual and temporary basis. The eligibility criteria and other terms and conditions are as under:

Sr. No.	Name of the Post	No. of Post	Minimum Essential Qualification	Date & Time of Interview
1.	Young Professional - I (YP - I)	1 No. (one)	Graduate from any recognized University with Knowledge of high proficiency in working with computers. The candidates should have multi-tasking abilities and thorough knowledge of English (spoken and writing) with letter drafting abilities. ▶ Minimum one year working with any firm or Govt. institutions.	05.03.2024 at 11.00 a.m.

Place of Walk-in Interview: ICAR - CIFE, Panch Marg, Off Yari Road, Versova, Andheri (West), Mumbai - 400061.

Date of Interview: As indicated above Reporting time: 09:30 am to 10.30 am Interview time: 11.00 am onwards

Terms & Conditions:

- 1. The engagement will not constitute a regular job or appointment of any nature in the ICAR. The selected candidates will not have any right for claiming pay scale or absorption against any regular post being vacant on a later date at this Institute.
- Maximum duration of engagement: The initial engagement of Young Professional I will be for one year which is extendable for two more years (01 year at a time) subject to requirement of services of the Young Professional in the organization and satisfactory performance of the candidate after evaluation by Director, ICAR - CIFE,

Mumbai. Thus maximum duration of engagement of Young Professional -1 in the Institute cannot exceed three years (1+1+1).

- 3. **Emoluments:** A consolidated amount of Rs.30,000/- (Rupees Thirty Thousand only) p.m. will be paid to the selected Young Professional I (YP I).
- 4. **Age limit:** 21 to 45 years with relaxation as per rules for reserved candidates. (5 years in case of SC/ST candidates if he/she is carrying original certificate).
- 5. The Young Professional-I will have to work in the Examination Cell of the Institute.
- 6. Candidates who are already employed in any Organizations should produce "No Objection Certificate" from the present employer.

#### 7. No T.A./D.A. will be paid for appearing the Walk-in-Interview.

- 8. Candidates reporting late will not be allowed to appear for the interview. In case, the interview is delayed due to number of candidates or any office exigencies, the candidates should come well prepared with their lunch box. If required depending upon the number of candidates, the interview may also be extended to the next working day in exceptional cases. Changes, if any in the date and timing of interview will be uploaded on the Institute's web-site.
- 9. Interested candidates fulfilling the above qualifications and experience may appear for the Interview along with the following documents:
- i) Duly filled application form (as per the format annexed). A valid Mobile number and E-mail ID must be entered in the prescribed application form.
- ii) All the original certificates from Matriculation onwards. The candidates should atleast hold a Provisional Certificate of the desired qualification whose marksheet are awaited (website results/awaiting for results candidates will not be considered).
- iii) One set of photocopies of certificates duly self-attested.
- iv) One set of photocopies of all experience certificates, testimonials etc. Experience as a Trainee will not be considered.
- v) No Objection Certificate from the present employer is must, if the candidate is already working in any Government organization.
- vi) Valid Caste Certificate in case of reserved category, if any
- 10. Candidates must also bring all the original experience/testimonials in support of age, qualifications, experiences etc. Candidates are necessarily required to produce original certificates/documents at the time of interview/joining for verification, which will be returned to them.
- 11. Selection Procedure: For each requirement/position of YP-I shall be shortlisted based on their qualifying academic performance and shortlisted candidates will undergo a panel interview. If necessary, written tests and assignments may also be conducted. Candidates having more than one eligible qualification shall have to choose only one for selection process.
- 12. T.A./D.A. will be admissible to YP for undertaking domestic tour for official work as per ICAR Rules.
- 13. The **Professional tax or any other tax** liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

- 14. The selected candidate will have to maintain punctuality and office discipline. The working hours for the Young Professional I will be same as regular employees of ICAR (i.e. 09:00 AM to 5:30 PM) with holidays on Saturday and Sunday. However, the Young Professional I may have to work even beyond office hours or on Saturdays and Sundays in case of exigencies of official duties. <u>No additional remuneration shall be paid for any extra hours/days.</u> Unauthorized absence from the work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- 15. Leave entitlement : The YP are eligible for 08 days leave in calendar year on prorata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazette holidays during the spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this YP may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The compensatory leaves can be accumulated only up to 05 days at a time and the YP may be allowed to avail the same within 03 months.
- 16. The Young Professional I (YP I) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (Annexure-I).
- 17. During the term of engagement the YP I shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP-I without notice.
- The selected candidate will be required to produce medical fitness certificate from a Government / Municipal Hospital and character antecedent from Gazetted Officer before joining.
- 19. Concealing of facts or canvassing in any form shall lead to disqualification or termination of such candidates.
- 20. The decision of Director, ICAR-CIFE, Mumbai will be final and binding in all respects. The Director reserves the right to terminate the Young Professional– I without assigning any reasons, even before the completion of the duration for which no appeal thereof shall be made.

-Sd-Administrative Officer

#### ANNEXURE – I

Signature:

Name:

Address:

Mobile No.:

Email:

# APPLICATION FORM FOR YOUNG PROFESSIONAL-I (YP-I)

(To be filled in by the Candidate in his/her own neat handwriting)

Affix latest passport size photograph

1			:			
	(In Block Letters)					
2	Father's / Husband's Name		:			
2			1.			
3	Date of Birth		:			
	Are					
4	Age as on 05.03.2024		:			
	<b>.</b>					
5	Gender (Male / Female)					
6	Nationality		:			
7	Whether SC/ST/OBC/Genera	al	:			
	(Original certificate to be proc					
	verification)					
8 E	Educational Qualification (Matr	iculation on	wards	s) :		
SI.	Name of the Examination	Subject		University/ Board	Year of	Grade/Division
No	Passed	Passed		Chinolony, Doard	Passing	& % of marks
					5	in aggregate
9.	Any other qualifications			•		
10. Employment Experience (Experience as a Trainee will not be considered)						

SI. No	Organization	Post held	Period served
11	Address for correspondence	:	
	with PIN Code		
12	Contact No. with STD Code,	Tel. No.	
	Mobile No. and Email Id	Mobile No.	
		Email Id	
13	Name of the employee working at		
	CIFE/ICAR, if any related to the		
	candidate		
14	Have you been convicted by a		
	Court of Law? Is there any legal		
	case filed against you in a Court		
	of Law? If yes, provide details		

### DECLARATION

I hereby declare that the information given in the above application form is true and correct to the best of my knowledge and belief.

Signature of the Candidate

Date : Place: